

President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Larry Cyrus, Karen Knospe, Lynn Doelle, Bonnie Breza, Don Baloun and Kalene Engel. Rita Greshik arrived at 6:30. Others present were Jo-Ellen Fairbanks, Karen Domine, Steve Stoppelmoor, Sue McKay, Theresa Henderson, Aaron Henderson, Renee Isakson, Michael Isakson, Amanda Isakson, Jacob Isakson, Bruce Abts, Jason Marquardt, Carrie Krause, Tom George, Seth Hentges, and Lance Litchfield.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

### **Public Comments/Appearances**

Because of the long list of people wanting to speak, Larry Cyrus made a motion to extend the time to ½ hour for public comments. Don Baloun seconded the motion. Motion carried.

Renee Isakson-COVID protocol

Michael Isakson-COVID protocol

Bruce Abts- COVID protocol

Carrie Krause- COVID protocol

Theresa Henderson-masks

Aaron Henderson-masks

### **Consideration of Adjustments to the Agenda**

Kalene Engel made a motion to move item 13A Discussion of the snowmobile trail after the consent agenda followed by 12A Discuss and consider recommendation to update the 2021-22 Ready to Learn plan. Don Baloun seconded the motion. Motion carried. Karen Knospe added 13E Special meeting to discuss administrator contracts. Kalene Engel seconded the motion. Motion carried.

### **Consent Agenda**

**A. Approval of Board of Education minutes from the Regular Board Meeting on October 20, 2021.**

**B. Approval of Board of Education minutes from the Special Board Meeting on October 25, 2021.**

**C. Approval of October 21, 2021 – November 17, 2021 vouchers.**

Kalene Engel made a motion to approve the consent agenda as presented. Lynn Doelle seconded the motion. Motion carried.

### **Discussion Item**

**A. Snowmobile trail**

Jason Marquardt presented the Board with handouts and a map explaining the snowmobile trail.

### **Action Items**

**A. Discuss and consider recommendation to update the 2021-22 Ready to Learn plan**

Updates to the Ready to Learn plan were presented to the Board. Don Baloun made a motion to accept the Ready to Learn Plan as shown by administration. Kalene Engel seconded the motion. Motion carried.

### **Recognitions/Donations**

None.

### **Presentation**

**A. School Report Card – Assistant Principal, Sue McKay**

Sue McKay presented a PowerPoint to the Board of the current school report card. She went through data explaining which grades and subjects were performing well and which grades and subjects need to show improvement.

### **Information Items**

**A. Principal's Report**

**1. HS course overview**

Mr. Stoppelmoor presented some options he was considering for high school courses for the 2022-2023 school year.

**B. Superintendent's Report**

**1. Personnel Report**

Dr. Fairbanks told the Board that both Bill Spriggle and Kayla Lorenz had resigned. Both positions will be advertised and filled.

**2. Audit Report**

Dr. Fairbanks handed out the audit report books. The audit will be on the agenda for discussion and approval at the December meeting.

**C. CESA Report**

Larry Cyrus gave the Board an update on the last CESA meeting.

**D. SAT Report**

Kalene Engel told the Board about items that were discussed at the last SAT meeting. They included the strategic plan, parent-teacher conferences, community involvement, and schedules.

**Action Items**

**A. ~~Discuss and consider recommendation to update the 2021-22 Ready to Learn plan~~**

**B. Discuss and consider recommendation to create an Ad-Hoc committee to address declining enrollment**

Don Baloun, Bonnie Breza, and Karen Knospe volunteered to be on the Ad-Hoc committee to address declining enrollment. Kalene Engel made a motion to create an Ad-Hoc committee with the charge as written in the handout by Don Baloun. The Outreach Committee will develop an outreach plan that targets declining enrollment and staff resignations. The committee will present the plan to the Board for approval. The plan will address student withdrawals at all grade levels. In addition, it will seek information from staff that have resigned from their positions but remain in the workforce. Larry Cyrus seconded the motion. Motion carried.

**C. Discuss and consider recommendation to adopt updated Vision, Mission, & Tagline**

Kalene Engel made a motion to accept the vision, mission, and tagline as presented in the superintendent's notes printed on the website. Don Baloun seconded the motion. Motion carried.

**Discussion Items**

**A. ~~Snowmobile trail~~**

**B. Annual Board Development Tool**

Each Board member needs to complete this activity and turn it in.

**C. Book Study – Critical Conversations**

Kalene Engel purchased the book Critical Conversations for each board member.

**D. Clarity of items put onto the agenda**

It was explained that items need to be clear to be added to the agenda, so each person is prepared to discuss the topic at the meeting.

**E. Special Board meeting**

It was decided to have a Special Board meeting on December 2, 2021 in closed session to discuss administrative contracts.

**Future Agenda Items**

**Work Study – January**

**Solar Power – TBD**

**School Support Groups – TBD**

**Co-Curriculars – TBD**

**Staff Recognition – TBD**

**Fundraising – TBD**

**Review Strategic Plan –TBD**

**Review Timeline and Items for Future Board Agendas and Meetings**

**A. Thursday, December 2, 2021**

**Committee of the Whole**

**6:00 p.m.**

**B. Wednesday, December 15, 2021**

**Regular Meeting**

**6:00 p.m.**

**C. Thursday, January 6, 2022**

**Committee of the Whole**

**6:00 p.m.**

**D. Wednesday, January 19, 2022**

**Regular Meeting**

**6:00 p.m.**

Added Monday, January 10, 2022

Special Board Meeting

6:00 p.m.

**Adjournment**

Don Baloun made the motion to adjourn at 9:14 p.m. Lynn Doelle seconded the motion. Motion carried.